

The 3 Next Steps - June Update

It has been a little while since our pledge day on Easter Sunday and our initial update at the APCM so we wanted to let everyone know what has been happening since.

Having collated all the feedback given during the 3 Next Steps process, the leadership teams have taken time to consider how to move forward. We have been mindful of areas where there was not a clear remit to progress and have taken time to revisit areas and seek God's will in the way forward.

Renewed Engagement with our Parish - All Hallows

Step #1 was to see an improvement in the facilities at All Hallows.



The feedback from the process was mixed with some supporting an extension while others felt that redevelopment was much more realistic and was needed before an extension should be considered. As a result of this the All Hallows Leadership team have considered the issues and suggested a way forward.

What do we (ideally) want of the All Hallows building?

A welcoming, flexible, warm and light space that is safe and accessible to everyone, that will be used for worship services (with creche) and also for church and community events such as 'Stay and Play', alpha courses, parenting courses, prayer meetings, harvest supper, pudding party etc. etc. A List of "Key Aspects" we would ideally like to include has been identified and is available on the 3 Steps page of the website.

What next?

1. Sian will lead a small team to do more detailed work on outlining potential options. This will include consideration of a new extension as well as 2-3 options that do not involve an extension. This team will include Liz Aver, Jonathan Larkin, Trevor Grose, and Geoff Aver; and will refer to Malcolm Henderson for his expertise and knowledge of past plans. There is space for 1-2 more to join this team so do let us know if you have relevant skills, an open mind and are interested in participating.
2. We will then seek professional advice on the outline options. After receiving the advice, the leadership team and PCC will review them before presenting 1-2 options to the church family.
3. We plan to upgrade our audio-visual systems in the near future, as much of this can be done irrespective of other components. A small group is being convened to start this project now and we will keep you updated as this progresses.
4. In the short term we will also tidy up and improve the layout of the current position of the band. The position of the band is an ongoing trial

A New Work in a New Location - Truro, CAP and a new Youth Outreach

Step #2 was for us to find a permanent building for this work.



Again the feedback was mixed with some suggesting that more work is needed on the direction and focus of the Truro work and some questioning the need for a permanent

venue. It is clear there is not a remit at the present time for purchase a building and alternative 'low cost' ways of providing this space need to be explored.

The Truro Leadership Team have considered the focus and direction and will be making presentation to PCC in early July in order to improve clarity on this step.

As with All Hallows we have also established a small team have who have been working at how we take this project forward and exploring all low cost options. This team includes Alan Stanhope, Martin Handford, Richard Stovin-Bradford and Tony Balmer. Again if you might be interested in joining this team do let us know if you have relevant skills, an open mind and are interested in participating. They will be reporting to the next PCC meeting.

Building the Team - Ministry Support

 **Step #3** was to ask our church family if they would be willing to support appointing a more senior member to the staff team.

The strongest feedback from the 3 Next Steps came for this area. As a result of pledges and feedback the PCC agreed in May to rewrite the previous job description and advertise for a senior member of staff to join the team. Their role will be to: i.) to lead and develop the youth work in the whole church ii.) with significant experience and leadership skills to contribute to wider ministries in the church. iii.) with aspiration and imagination for growing wider youth work in Truro in conjunction with other churches. The PCC will be reviewing the final job description this month and following that process we will aim to advertise and recruit.

Old Kea - A Centre for Prayer and Reflection

These three next steps are in addition to the work at Old Kea. We praise God for the recent success in gaining planning permission for the plans to improve disabled access, provide a toilet and small kitchen facility. We are now in the fundraising stage and a number of events have already been held with more to follow. We also will be seeking funding from grant applications.

Please continue to pray for God's will to be at the forefront of our thinking and any decisions made during any of the next steps we take.

St+ Kea