SKLT 21st November: Heather Alford, Hugh Barne, Ben Goddard, Martin Handford (via Zoom), Lucy Larkin, Hanna Oakes

Apologies: None

Note Taker: Hugh Barne

Item	Summary of discussion/Action	By whom	By when
Pre-meeting	Marc Baker (Oversight minister) joined the meeting to give a brief overview of progress with On the Way (OTW)/Powder deanery plan and to answer questions.		
	Marc recounted how he had taken up the role of Rural Dean with the PCC's support, how OTW had presented the need/opportunity to create a Deanery Plan, how several members of St Kea had been involved in forming this plan, how the PCC had voted in favour of the plan (April '22) and how Deanery Synod had also voted in favour of the plan (June '22 - 36 members voting in favour and 3 against). Marc spoke about the surprising willingness amongst the churches to work together and the gospel opportunities that appear to be there.		
	Questions were asked about the pastoral re-organisation process, finances and communication.  Marc left to join the Christchurch Leadership Team meeting.		
1. Introduction	Martin opened the meeting in prayer and Hugh shared a Bible thought on John 1.	n/a	n/a
2. Review - Feedback from PCC meeting	Hugh and Martin fed back from the 14 <sup>th</sup> November PCC meeting about the ongoing discussions surrounding un-designating £11,521 from the All Hallows Development Fund. In view of the approx. £44k income/expenditure deficit it was not deemed appropriate for Ben/Martin/Hugh to insist on the development fund remaining designated. However, it was agreed within the PCC meeting that Ben could finalise the costings for the lighting work and these could be submitted to the PCC who would take into consideration the history. The PCC had also asked us to consider whether any 'energy saving' grants might be available to assist with this given that the lighting upgrade should significantly reduce the use of electricity. Ben/Lucy agreed to ask Jonathan if he could look into this.	BG/JL	Jan 16th
	As part of the discussion around the 2023 budget some questions were asked about the partial funding of minister at St John's, how spending on this had been planned and the allocation of time between St John's and St Kea.		

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4. Review - Lighting	Ben commented on the difficulty in obtaining a third quotation, given the scarcity of suitable suppliers willing to cost a job in West Cornwall. He will continue to pursue this. Ben to draw up a business plan for the work.	BG	asap
5. Review – Youth work	Martin asked if Hugh could give more information on Sam's role as part-time youth worker, including why he isn't visible to the St Kea congregation. Hugh explained a little of the process leading up to his appointment (including PCC approval of the midweek focused role description), his regular commitments and how his ten hours are being spent at present. Hugh acknowledged that there had recently been a need to adjust the allocation of these hours given that Skyriders has been discontinued for the moment (after an unsuccessful experiment with moving it from a Friday afternoon to a Thursday afternoon). Hugh acknowledged that Sam's contribution is different to that of Hannah Green, given his employed status rather than being in a voluntary training role. Hugh was asked why Sam wasn't accompanying the young people to the SWYM Transforming a Generation conference and Hugh explained that he had asked Sam if he could attend, but that it couldn't be required of Sam given the conditions of his employment and his limited paid hours. Hanna raised concerns about poorer attendance in services for yr10-13s at St Kea All Hallows. Hugh suggested that there were multiple possible reasons: lack of a group during the service, some young people serving at Christchurch, youth group for that age range moving to a Sunday evening. Hugh agreed to put in place measures to help this year group engage with Sunday mornings better.	НВ	asap
6. Planning – Christmas services, wreath making	Hugh asked for the leadership team's help in constructing some briefing papers for the Christmas services.	All	asap
7. Planning – Away Day	The Away Day was very briefly discussed. The proposed date of the 11 <sup>th</sup> March was confirmed as being the plan still and that a suitable venue was still to be identified.	HB and any future planning team	asap
8. Date and time of next meeting	This was not discussed.		