St Kea Leadership Meeting: Monday 20th March 2023

Present: Lucy Larkin, Hanna Oakes, Heather Alford, Ben Goddard, Martin Handford, Hugh Barne

Bible Thought and Prayer: Lucy shared her thoughts on Psalm 121 and opened with prayer

Minutes of the last meeting

These were approved by all present.

Matters Arising

Opportunities for the Church family to ask questions/chat on current issues regarding Living in Love and Faith – Hugh and Marc are discussing this and will decide the best way forward. This could be after a church service or in homegroups. It was suggested that a range of options and opportunities would be needed to allow as many people as possible to engage in thinking through and discussing, should they wish to. Hugh mentioned that small group leaders will be given the options to invite him or Marc to come and give an overview of the ongoing process in the Church of England and to take any questions.

Youth and Children

The idea of an intern for youth and children was discussed and the transport challenge when using SWYM. Hanna offered help with any admin applications for a Youth intern, as the church office is currently under strain with staff illness. This will become more urgent in the summer.

Heather stated that she would be stepping down from Sunday club at the end of the summer term and more leaders and helpers were needed. Sian Knights has agreed to take on the leadership of Years 4-6 since this meeting which is a great answer to prayer and fills one of the gaps. We are also addressing the issue of poor behaviour with some of the boys in years 4-6.

We discussed how to make these needs known to the church family and decided to action 2 four minutes notices at the front of the church by the service leader. We will also ask parents (HA to action). The plan to have a notice board giving information about the different teams and how people can be involved will be discussed in more detail at our next meeting.

In the upcoming May series in Acts there will be specific talk of the leadership team and its emphasis i.e. to value and appreciate all aspects of church life whilst our priority is serving and reaching children and young people.

Next month we agreed to discuss the various teams and how we impart information about each one. The plan to have a notice board giving information about the different teams and how people can be involved will be discussed in more detail then.

Review of Services and Away Day

The Away Day was a positive experience with good numbers (around 55) with the speaker Joel Knight appreciated by those who went. This will now be an annual event either in Spring or early Summer. The Mothering Sunday service was uplifting and enjoyed by all present with several people catching up online. There has been answered prayer in the worship team with firstly Matt Molyneaux (Volunteer Music Co-ordinator) and now Chris and Annabel South joining the team. It has also been encouraging to see several young people in AV roles – Bea, Kayleigh, Sam S, Jack and Henry as well as in the band – Chloe, Flo and Beatrice. A praise and worship evening is planned on

Commented [BG1]: Martin wished to add: I think it would be worth including that there was concern over whether the options of discussing the Living in Love and Faith after church or at home groups would reach our church family enough. This topic, as we know, is a very important one for both the whole of the Church of England and for each individual church. It is likely to potentially have far reaching effects and we need have a duty to ensure that our church family are properly communicated with.

Commented [BG2]: Martin wished to add:

I think we need to make it clear that Matt Molyneux, as

Volunteer Music Leader (not sure that is his correct title!) is
leading as there is of course Matt Oakes.

Friday 31st March which Matt is organising. There are a variety of services planned over the coming Easter period.

Social events

The plan is to have an Eat Together Sunday in conjunction with a Newcomers lunch one month and a Bring and Share lunch the next month. Current dates are 26th March, 23rd April, 21st May, 18th June and 23rd July.

Buildings development

Geoff Aver is convening a meeting on Monday 27^{th} March with toilets an important item on the agenda.

Creation Care

The church has received a Bronze award which was seen though by Jonny Larkin. We have been sent a Living Churchyards notice board (not yet installed in the church yard) to explain the management style of the church grounds and the intention is also to install a Creation Care noticeboard with space to display other information. Martin is leading this process and seeking the relevant approval

Buildings maintenance

Still a problem with lighting in the church with another light gone, meaning that Ben will need to move another light into that position. The front left area of the church near the choir vestry to be improved to ease access for the band. We stressed the importance of giving conscious space to the under 5's and their parents so may arrange the chairs slightly differently to promote this. Ben has received a second quote for lighting (the first being focussed on stage lighting), the one is from NoiseBoys who did the AV install. They were not given a budget, and as such this first quote is a "Gold standard" addressing the lighting of the architectural elements (House Lighting), and the stage area. We are still awaiting a quote from the third supplier and will review all together at a later meeting.

Pastoral Care

Catharine Handford and Geoff Aver have liaised to set up a WhatsApp group to ease communication of pastoral concerns. Decided to send a card and flowers to Vicky (church office admin).

Date of next meeting

Monday 24th April: Heather to chair.

Monday 22nd May: Hanna to chair.

June will mainly be drawing up plans for the forthcoming year.

Minutes to be sent to Graham Loveland.

Approved: HO, HA, LL, BG, HB

Commented [BG3]: Pos Typo... 25th June or 2nd July?

Commented [BG4R3]: Updated to 22nd June

Commented [BG5]: Martin wished to add: For the sake of accuracy of the minutes we need to note that at the moment we don't have a noticeboard for Creation Care in the churchyard grounds. We are in the process of getting agreement from the Diocese to have one. I had previously written to the Archdeacon and to the diocese and I am now trying to get access to the special form that they require to be completed before we can proceed. Once that agreement has been received we will then need to find the funds to buy one. I am hoping that we can use some of the funds in the £10000 that was left for churchyard use.

Commented [BG6]: Martin wished to add:
I think Ben said the 3rd quote was for the renewal and upgrade of the church interior lighting to provideca more cost effective and energy efficient system in terms of running and future replacement and a system that is much more variable in its provision for a wider variety of events.

Commented [BG7R6]: This is the case for all the lighting proposals as a key design element for the replacement and therefore not portional to this partial as quete.